

Role Description Congregation Leader

The Role Overview

As with all NHBC leadership roles, leaders seek to actively model a culture of reproducing disciples. A Congregation Leader (CL) should demonstrate the kinds of qualities associated with a deacon (1Peter 5:1-3).

The role seeks to address 4 main areas.

Weighting 80%

Discipleship

To be actively modelling New Hearts reproducing disciples culture through mentoring and Life groups

Pastoral

To actively provide prayer, care and support to specific individuals in the congregation

To provide insight and feedback on the health of the congregation to the Congregation Pastor (CP) and other CL's.

Weighting 20%

Serving

To be actively serving or leading in a ministry/mission team (e.g. welcome, service leading, preaching, kids ministry, community etc)

To recruit and train new people into teams

Working as a CL Team

Meet to review, plan, pray and implement strategies for the congregation.

Appointment Qualifications

A CL should:

- Be a committed partner of NHBC
- Have a good reputation for their character, ministry and gifts amongst the congregation that are recognized by the CP and other CL's.

Commitment

The CL is asked to make a commitment of at least 12 months

Extent of Authority.

1. A CL is a voluntary role, to a specific congregation.
2. A CL works under the leadership of, and is accountable to, the CP who is accountable to the NHBC Elders and Senior Pastor.
3. CL's are to work in mutual submission to each other and in a spirit of unity in actions taken and decisions made.

4. A CL is to exercise their role with grace, devoting themselves to the Word and to Prayer, and providing spiritual modelling, leadership and care.

Specific Expectations

Meet with congregation Pastor and team once a month.

Arrive at the service at least 15 minutes early to connect and network

Communicate with the CP if you wont be at the service.

Be supportive and participate in any congregation or church wide events or activities.

Practical Outworking

During the week

Be prayerful. Pray for the church, the CP and the people.

Ask the Lord during the week and on the day what he might have you bring to the congregation or individuals.

Belong/facilitate a Life group (be an example)

Attend prayer meetings as often as you can

Before Church

Mingle, network and greet people and touch base with ones you may have been given responsibility to follow up

During services

Be prayerful sensitive to what the Spirit is doing and move in your gifts as He leads.

If there is an opportunity to pray or minister be ready.

After service

Be mindful and sensitive to the Holy Spirit's leading. "who would you have me speak to?"

Stepping Down

Should a CL need to step down at any time they can speak to their CP.

A CL maybe asked to step down from their role if they are not fulfilling the role as agreed.